

**Vita**  
**Oscar Ybarra**

Dept. of Psychology, University of Michigan, 530 Church St. Ann Arbor, MI 48109-1109  
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(revised 11/12/19)

**Positions**

Professor, Psychology, University of Michigan (2009 - )  
Professor, Management & Organizations, University of Michigan (2016 - )  
Director, Innovate Blue (U-M Campus-wide Innovation & Entrepreneurship) (2014-2017)  
Associate Professor, Psychology, University of Michigan (2001- 2009)  
Assistant Professor, Psychology, University of Michigan (1996 - 2001)  
Faculty Associate, Research Center for Group Dynamics, ISR  
Faculty Affiliate, Center for Entrepreneurship, University of Michigan  
Faculty Affiliate, Organizational Studies, University of Michigan  
Faculty Associate, Center for Culture, Mind, and the Brain, ISR  
Visiting Professor, Southwest University, Beibei, Chongqing, China

**Education**

Ph.D. in Experimental Social Psychology, Aug., 1996  
*New Mexico State University*  
M.A. in Social Psychology, May, 1993  
*New Mexico State University*  
M.A. in Public Administration, Aug., 1990  
*Sul Ross State University*  
B.A. in Psychology, Dec., 1988  
*Sul Ross State University*

**General Research Interests**

Social Cognition; Interpersonal Processes; Emotional Intelligence; Self & Other  
Leadership; Cognitive Functioning & Decision making; Innovation & Entrepreneurship;  
Intergroup Processes; Negotiation & Conflict Management

## Honors

Fellow, American Psychological Society

Fellow, Society of Experimental Social Psychology

Best Empirical Paper, International Association of Conflict Management, 2007

Gordon Allport Intergroup Relations Prize, 2002

Swets Research Collaboration Award, 2019

## Publications

Chan, T., Wang, I. & Ybarra, O. (In press). Leading and managing the workplace: The role of executive functions. *Academy of Management Perspectives*.

Lee, D., Orvell, A., Briskin, J., Shrapnell, T., Gelman, S.A., Ayduk, O., Ybarra, O., & Kross, E. (In press). When chatting about negative experiences helps—and when it hurts: Distinguishing adaptive from maladaptive social support in computer-mediated communication. *Emotion*.

Yang, Q., Ybarra, O., Van den Bos, K., Zhao, Y, Guan, L., & Huang, X. (In press). Temporal reappraisal in a Chinese context. Distancing autobiographical memory following self-uncertainty salience. *Social Behavior and Personality*.

Kross, E., Verduyn, P., Boyer, M., Drake, B., Gainsburg, I., Vickers, B., Ybarra, O., & Jonides, J. (2019). Does counting emotion words on online social networks provide a window into people's subjective experience of emotion? A case study on Facebook. *Emotion, 19*, 97-107.

Yang, Q., Ybarra, O., Van den Bos, K., Zhao, Y., Guan, L., Cao, Y., Li, F., & Huang, X. (2019). Neurophysiological and behavioral evidence that self-uncertainty salience increases self-esteem striving. *Biological Psychology, 143*, 62-73.

Chan, T., Wang, I., & Ybarra, O. (2019). Connect and strive to survive and thrive: The evolutionary meaning of communion and agency. In B. Wojciszke & A. Abele-Brehm (Eds.), *Agency and Communion in Social Psychology* (pp. 13 – 24). Routledge: London.

Mengfei, H., Ybarra, O., Chongzeng, B. (2019). Electrophysiological evidence for differences in the semantic processing of communal and agentic Words. *Psychology: Techniques and Applications, 7*, 9-16.

Chan, T., Michalak, N. M., & Ybarra, O. (2019). When God is your only friend: Religious beliefs compensate for purpose in life in the socially disconnected. *Journal of personality, 87*, 455-471.

Lee, D.S., Ybarra, O., Gonzales, R., & Ellsworth, P. (2017). I-Through-We: How supportive social relationships facilitate personal growth. *Personality and Social Psychology Bulletin, 44*, 37-48.

Verduyn, P., Ybarra, O., Résibois, M., Jonides, J., & Kross, E. (2017). Social media and happiness: The Case of Facebook. *La Revue Québécoise de Psychologie, 38*, 167-182.

Verduyn, P., Ybarra, O., Résibois, M., Jonides, J., & Kross, E. (2017). Do social network sites enhance or undermines subjective wellbeing? A critical review. *Social Issues and Policy Review, 11*, 274-302.

Lee, D.S., & Ybarra, O. (2017). Cultivating effective support through abstraction: Reframing social support promotes goal pursuit. *Personality and Social Psychology Bulletin, 43*, 453-464.

Park, J., Lee, D.S., Shablack, H., Verduyn, P., Ybarra, O, Jonides, J., & Kross, E. (2016). The facebook social support dynamics among people with major depressive disorder: Implications for health and well-being. *Journal of Affective Disorders*. E-pub 2016.

Stephan, W.G., Ybarra, O., & Rios, K. (2016). Intergroup threat theory. In T. N Self-control scaleelson (Ed.), *Handbook of Prejudice*.

Unger, A., Chongzeng, B., Xiao, Y, & Ybarra, O. (2016). The revising of the Tangney self-control scale for Chinese students. *PsyCh, 5*, 101-116.

Mengfei, H., Chongzeng, B., Ybarra, O. (2016). Common and distinct neural mechanisms of the fundamental dimensions of social cognition. *Social Neuroscience, 11*, 395-408.

Zhu, Y., Zhao, Y., Ybarra, O. Stephan, W.G., Yang, Q. (2015). Enhanced memory for both threat and neutral information under conditions of intergroup threat. *Frontiers in Psychology, 6*, 1759.

Dodge HH, Mattek N, Gregor M, Bowman M, Seelye A, Ybarra O, Asgari M, Kaye JA. (2015). Social Markers of Mild Cognitive Impairment: Proportion of Word Counts in Free Conversational Speech. *Current Alzheimer Research, 12*(6), 513-9.

Lee, D.S., Moeller, S.J., Kopelman, S., & Ybarra, O. (2015). Biased perceptions of knowledge in negotiation: Implications for negotiators' rapport and egocentrism. *Negotiation and Conflict Management Research*.

Dodge, H.H., Zhu, J., Mattiek, N., Bowman, M., Ybarra, O., Wild, K., Loewenstein, D., & Kaye, J.A. (2015). Web-enabled conversational interactions as a method to improve

cognitive functions: Results of a 6-week randomized controlled trial. *Alzheimer's & Dementia: Translational Research & Clinical Interventions*, 1, 1-12

Verduyn, P., Lee, D.S., Park, J., Shablack, H., Orvell, A., Ybarra, O., & Jonides, J., & Kross, E. (2015). Passive Facebook usage undermines affective well-being: Experimental and longitudinal evidence. *Journal of Experimental Psychology: General*, 144, 480-488.

Ybarra, O. & Kross, E., & Sanchez-Burks, J. (2014). The “Big Idea” that is yet to be: Towards a more motivated, contextual, and dynamic model of emotional intelligence. *Academy of Management Perspectives*, 28, 93-107.

Dodge, H. H., Ybarra, O., & Kaye, J. A. (2014). Tools for advancing research into social networks and cognitive function in older adults. *International Psychogeriatrics*, 26, 533-539.

Kervyn, N., Chan, E., Malone, C., Korpusik, A., & Ybarra, O. (2014). Not all disasters are equal in the public eye: The negativity effect of warmth in brand perception. *Social Cognition*, 32, 256-275.

Kross, E., Verduyn, P., Demiralp, E., Park, J., Lee, D.S., Lin, N., Shablack, H., Jonides, J., & Ybarra, O. (2013). Facebook use predicts declines in subjective well-being in young adult. *PLoS ONE*, 8(8): e69841.

Rios, K., Ybarra, O., & Sanchez-Burks, J. (2013). Outgroup primes induce unpredictability tendencies in people. *Journal of Experimental Social Psychology*, 49, 372-377.

Ybarra, O., Kross, E., Lee, D.S., Zhao, Y., & Sanchez-Burks, J. (2013). The context, psychology, and flexibility of *social-emotional intelligence*. In A. Bakker (Ed.), *Advances in Positive Organizational Psychology* (pp. 167-187). Emerald.

Chongzeng, B., Ybarra, O., & Zhao, Y. (2013). Accentuating your masculine side: Agentic traits generally dominate self-evaluation, even in China. *Social Psychology*, 44, 103-108.

Ybarra, O., Lee, S., & Gonzalez, R. (2012). Supportive social connections attenuate the paradox of choice. *Psychological Science*, 23, 1186-92.  
(Highlighted in *This Week in Psychological Science*, e-news featuring online-early access to research in PS, September 11, 2012.)

Ybarra, O., & Winkielman, P. (2012). On-line social interactions and executive functions. *Frontiers in Human Neuroscience*, 6, 1-6.

Ybarra, O., Park, H., Stanik, C., & Lee, D.S. (2012). Self-judgment and reputation monitoring as a function of the fundamental dimensions, temporal appraisal, and culture. *European Journal of Social Psychology*, 42, 200-209.

Wang, Y., Zhao, Y., Qiu, J., Ybarra, O., Liu, L., & Huang, Y. (2012). Neural correlates of aggression among individuals from low and high socioeconomic status: An ERP study. *International Journal of Psychological Studies*, 4, 37-45.

Ybarra, O., Rees, L., Kross, E. & Sanchez-Burks, J. (2011). Social context and the psychology of emotional intelligence: Key to creating positive organizations. In K. Cameron & G. Spreitzer (Eds.) (pp. 201-214), *Handbook of Positive Organizational Scholarship*. Oxford University Press: New York.

Zhao, Y., Tu, S., Lei, M., Qiu, J., Ybarra, O., & Zhang, Q. (2011). The neural basis of breaking mental set: an event-related potential study. *Experimental Brain Research*, 208, 181-187.

Ybarra, O., Winkielman, P., Yeh, I., Burnstein, E., & Kavanagh, L. (2011). Friends (and sometimes enemies) with cognitive benefits: Which types of social interactions boost executive functioning? *Social Psychological and Personality Science*, 2, 253-261.

Rios Morrison, K., Plaut, V.C., & Ybarra, O. (2010). Predicting whether multiculturalism positively or negatively influences White Americans' intergroup attitudes: The role of ethnic identification. *Personality and Social Psychology Bulletin*, 36, 1648-1661.

Ybarra, O., Keller, M.C., Chan, E., Garcia, S.M., Sanchez-Burks, J., Rios Morrison, K., & Baron, A.S. (2010). Being unpredictable: Friend or foe matters. *Social Psychological and Personality Science*, 1, 259-267.

Stephan, W.G., Ybarra, O., & Rios Morrison, K. (2009). Intergroup threat theory. In T.D. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 43-60). Mahwah, NJ: Lawrence Erlbaum Associates.

Rios Morrison, K., & Ybarra, O. (2009). Symbolic threat and social dominance among liberals and conservatives: SDO reflects conformity to political values. *European Journal of Social Psychology*, 39, 1039-1052.

Rios Morrison, K., Fast, N., & Ybarra, O. (2009). Group status, perceptions of threat, and support for social inequality. *Journal of Experimental Social Psychology*, 45, 201-210.

Ybarra, O., Chan, E., Park, H., Burnstein, E., Monin, B., & Stanik, C. (2008). Life's recurring challenges and the fundamental dimensions: An integration and its implications for cultural differences and similarities. *European Journal of Social Psychology*, 38, 1083-1092.

- Song, H., & Ybarra, O. (2008). But are you really happy? A negativity effect in the inference of others' happiness and unhappiness. *Basic and Applied Social Psychology*, *30*, 56-65.
- Ybarra, O. Burnstein, E., Winkielman, P., Keller, M.C., Manis, M., Chan, E., & Rodriguez, J. (2008). Mental exercising through simple socializing: Social interaction promotes general cognitive functioning. *Personality and Social Psychology Bulletin*, *34*, 248-259.
- Ybarra, O. (2008). Misanthropy. *International Encyclopedia of the Social Sciences* (2<sup>nd</sup> Ed.). Macmillan: USA.
- Sanchez-Burks, J., Neuman, E.J., Ybarra, O., Kopelman, S., Park, H., & Goh, K. (2008). American optimism about the consequences of workgroup conflict. *Negotiation and Conflict Management Research*, *1*, 53-76.
- Rios Morrison, K., & Ybarra, O. (2008). The effects of realistic threats and group identification on social dominance orientation. *Journal of Experimental Social Psychology*, *44*, 156-163.
- Garcia, S.M., & Ybarra, O. (2007). People accounting: Numerical imbalances and social-based choice. *Journal of Experimental Social Psychology*, *43*, 802-809.
- Rios Morrison, K., & Ybarra, O. (2007). Social dominance orientation. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology*. Thousand Oaks, CA: Sage
- Ybarra, O., Keller, M.C., Chan, E., Baron, A.S., Hutsler, J., Garcia, S.M., Sanchez-Burks, J., & Rios Morrison, K. (2007). The social prediction dynamic: A legacy of cognition and mixed-motives. In J.P. Forgas, M.G. Haselton, & B. von Hippel (Eds.), *Evolution and the Social Mind: Evolutionary Psychology and Social Cognition* (pp. 263-277). Psychology Press: New York.
- Chan, E., Ybarra, O., Park, D.C., Rodriguez, J., & Garcia, J. A. (2007). Trusting medical authorities: Some cognitive aging and social vigilance considerations. In D.C. Park and L. L. Liu (Eds.), *Social and Cognitive Perspectives on Medical Adherence* (pp. 147-165). American Psychological Association, Washington, D.C.
- Sanchez-Burks, Nisbett, R., Lee, F., & Ybarra, O. Cultural training based on a theory of relational ideology. (2007). *Basic and Applied Social Psychology*, *29*, 257-268.
- Kiefer, A.K., Sanchez, D.T., Kalinka, C.J., & Ybarra, O. (2006). How women's nonconscious association of sex with submission relates to their ability to orgasm. *Sex Roles*, *55*, 83-94.

- Sanchez, D.T., Kiefer, A.K., & Ybarra, O. (2006). Sexual submissiveness in women: Costs for autonomy and sexual arousal. *Personality and Social Psychology Bulletin*, *32*, 512-524.
- Chan, E., Ybarra, O., & Schwarz, N. (2006). Reversing the affective congruity effect: The role of target accessibility. *Journal of Experimental Social Psychology*, *32*, 365-372.
- Jayarathne, E.T., Ybarra, O., Sheldon, J.P., Brown, T.N., Feldbaum, M., Pfeffer, C.A., & Petty, E.M. (2006). White Americans' genetic lay theories of race differences and sexual orientation: Their relationship with prejudice toward Blacks and Gay men and Lesbians. *Group Processes and Intergroup Relations*, *9*, 77-94.
- Keller, M.C., Fredrickson, B.L., & Ybarra, O., Mikels, J., Johnson, K., & Wager, T. (2005). A warm heart and a clear head: Effects of weather on mood and cognition. *Psychological Science*, *17*, 724-731.
- Ybarra, O., & Ramón, A. (2004). Diagnosing the difficulty of conflict resolution between individuals from the same and different social groups. *Journal of Experimental Social Psychology*, *40*, 815-822.
- Chen, S., Ybarra, O., & Kiefer, A. K. (2004). Power and impression formation: The effects of power on the desire for morality and competence information. *Social Cognition*, *22*, 391-421.
- Ybarra, O., Stephan, W.G., Schaberg, L., & Lawrence, J. (2003). Beliefs about the disconfirmability of stereotypes: The stereotype disconfirmability effect. *Journal of Applied Social Psychology*, *33*, 2630-2646.
- Ybarra, O., & Park, D.C. (2002). The disconfirmation of positive person expectations by older and younger Adults: Implications for social vigilance. *Journal of Gerontology: Psychological Sciences*, *57*, 435-443.
- Chan, E., & Ybarra, O. (2002) Interaction goals and social information processing: Underestimating one's partners but overestimating one's opponents. *Social Cognition*, *20*, 409-439.
- Stephan, W.G., Boniecki, K.A., Ybarra, O., Bettencourt, A., Ervin, K.S., Jackson, L.A., McNatt, P., and Renfro, L. (2002). The role of threats in the racial attitudes of Blacks and Whites. *Personality and Social Psychology Bulletin*, *28*, 1242-1254.
- Ybarra, O. (2002). Naive causal understanding of valenced behaviors and its implications for social information processing. *Psychological Bulletin*, *128*, 421-441.

Ybarra, O. (2001). When first impressions don't last: The role of isolation and adaptation processes in impression revision. *Social Cognition, 19*, 491-520.

Ybarra, O., & Chan, E., & Park, D.C. (2001). Young and old adults' concerns with morality and competence. *Motivation and Emotion, 25*, 85-100.

Ybarra, O., Stephan, W.G., & Schaberg, L.A. (2000). Misanthropic memory for the behavior of group members. *Personality and Social Psychology Bulletin, 26*, 1515-1525.

Sanchez-Burks, J., Nisbett, R.E., & Ybarra, O. (2000). Relational schemas, cultural styles and prejudice against outgroups. *Journal of Personality and Social Psychology, 79*, 174-189.

Ybarra, O., Schaberg, L.A., & Keiper, S.N. (1999). Favorable and unfavorable target expectancies and social information processing. *Journal of Personality and Social Psychology, 77*, 698-709.

Ybarra, O., & Stephan, W.G. (1999). Attributional orientations and the prediction of behavior: The attribution-prediction bias. *Journal of Personality and Social Psychology, 76*, 718-727.

Ybarra, O. (1999). Misanthropic person memory when the need to self-enhance is absent. *Personality and Social Psychology Bulletin, 25*, 261-269.

Stephan, W. G., & Ybarra, O., & Bachman, G. (1999). Prejudice toward immigrants. *Journal of Applied Social Psychology, 29*, 2221-2237.

Ybarra, O., & Trafimow, D. (1998). How priming the private self or collective self affects the relative weights of attitudes and subjective norms. *Personality and Social Psychology Bulletin, 24*, 362-370.

Stephan, W.G., Ybarra, O., Martinez, C.M., Schwarzwald, J., & Tur-Kaspa, M. (1998). Prejudice toward immigrants to Spain and Israel: An integrated threat theory analysis. *Journal of Cross-Cultural Psychology, 29*, 559-576.

Gabrielides, C., Stephan, W. G., Ybarra, O., Pearson, V.M.S., & Villareal, L. (1997). Cultural variables and preferred styles of conflict resolution: Mexico and the United States. *Journal of Cross-Cultural Psychology, 28*, 661-677.

Ybarra, O. & Stephan, W. G. (1996). Misanthropic person memory. *Journal of Personality and Social Psychology, 70*, 691-700.



Ybarra, O. & Stephan, W. G. (1994). Perceived threat as a predictor of prejudice and stereotypes: Americans' reactions to Mexican immigrants. *Boletin de Psicologia, 42*, 39-54.

### **Under Revision**

Chan, T., & Ybarra, O. Modesty or secrecy? The costs of being modest in close relationships.

Ybarra, O., Rios, K., & Keller, M.C., Wang, I., & Chan, T. Opting for options some of the time: Navigating social life in a landscape full of mind readers.

### **Manuscripts under review**

Chan, T., & Ybarra, O. Distracted at work: Life-work strain spillover interacts with working memory to predict job demands.

### **Manuscripts in preparation**

Ybarra, O. 21<sup>st</sup> Century skills: An empirical test of the 3-domain (National Academies report) and an alternative 4-category framework.

Ybarra, O., & Wang, I. Testing a 360 degree, twenty-first century skills assessment for college students: Feasibility and consistency with models of self-other agreement and peer consensus.

Chan, T. & Ybarra, O. Active social media use can reduce subsequent cognitive performance: The case of posting content on facebook.

Ybarra, O., & Chan, T. Wiping the slate clean: How social rejection diminishes perceptions of available supportive relations.

Kross, E., Verduyn, P., Jonides, J., & Ybarra, O. The cognition, emotional, and behavioral consequences of technical device and social media use.

Wang, I. The reputational benefits of being perceived as a “maximizing” decision maker.

Chan, T., & Ybarra, O. Liking you less when I need you most: Devaluing supportive others after social rejection.

Pullig et al. Cosmopolitanism, symbolic threat, and responses to advertisements that depict multicultural relationships

Kipnis et al. Multicultural wellbeing and the role of marketing.

Zhao, Y., Liu, L., Bi, C., Chan, T., & Ybarra, O. Staying cool when rejected: The case of the Chinese and the fortifying role of implicit self-esteem.

### **Professional Presentations**

Ybarra, O. Communication goals, target entitativity, and social information processing. Invited presentation, Michigan State University, Fall 1996

Ybarra, O. Social understanding and social cognition. Invited colloquium, ISR, Research Center for Group Dynamics

Ybarra, O. Social understanding and social cognition. Invited presentation, Person Memory Interest Group, SESP, Lexington Kentucky.

Citrin, L., Chen, S. & Ybarra, O. When we don't favor our ingroup: The role of status and ingroup accountability. Invited presentation. Midwestern Psychological Association, Spring, 1999

Lawrence, J., & Ybarra, O. Cultural influences on the interpretation of ingroup and outgroup behavior. Invited presentation. Midwestern Psychological Association, Spring, 1999

Ybarra, O. The perception of the causes of positive and negative behaviors and its consequences for social information processing. Invited colloquium, New Mexico State University, Fall, 1999

Ybarra, O. The perception of the causes of positive and negative behaviors and its consequences for social information processing. Invited colloquium, Symposium presented at the American Psychological Society conference, Summer 2000

Ybarra, O. Social vigilance in older and younger adults. Invited presentation, Roybal Centers Conference, Fall, 2000

Ramon, A., & Ybarra, O. Naive theories of intergroup and intragroup relations and their implications for diagnosing conflict. Invited presentation, American Psychological Society conference, Summer, 2000

Chan, E., & Ybarra, O. Interaction goals and social information processing. Invited presentation. Midwestern Psychological Association, Spring, 2000

Ybarra, O. Making sense of people and their behavior. Invited presentation. Department of Management and Policy, University of Arizona, December, 2000

Ybarra, O. Making sense of people and their behavior. Invited presentation. Decision Consortium, University of Michigan, November, 2001.

Ybarra, O. Trusting medical authorities: Some cognitive aging and social vigilance considerations. Invited presentation, CACHET, St. Petersburg, Florida, February, 2002.

Ybarra, O. People's naïve theory of group relations: Implications for diagnosing the difficulty of conflict resolution. Invited presentation, Princeton University, April, 2002.

Ybarra, O. The Themes we live by: On finding cultural differences and similarities. Workshop on Cross-Cultural Management and Organizational Behavior. University of Michigan Business School Center for International Business Education. May, 2003

Ybarra, O. Socializing is good for your wits. Invited colloquium, Beckman Institute for Advanced Science and Technology, University of Illinois, Fall, 2003

Ybarra, O. Socializing is good for your wits. Invited colloquium, Georgia Tech University, Spring, 2004

Ybarra, O. the Themes we live by: On finding cultural differences and similarities. Invited Presentation, Asian Association of Social Psychologists, April, 2005

Ybarra, O. The themes we live by: On finding cultural differences and similarities. Invited Presentation, University of Texas, November, 2005

Ybarra, O. The themes we live by: On finding cultural differences and similarities. Invited Presentation, Michigan State University, December, 2005

Ybarra, O. The themes we live by: On finding cultural differences and similarities. Invited Presentation, Cultural Psychology Pre-conference, Palm Springs, January, 2006

Ybarra, O. The themes we live by: On finding cultural differences and similarities. Invited Presentation, University of Melbourne, Melbourne, Australia, March, 2006

Ybarra, O. The social prediction dynamic and the lament of the social scientist. Invited Presentation, The Sydney Symposium on Social Psychology, Sydney Australia, March, 2006.

Ybarra, O. The themes we live by: On finding cultural differences and similarities. Invited Presentation, University of Western Ontario, April, 2006.

Ybarra, O. The themes we live by: The nature of social cognition. Invited Presentation, Texas A & M University, June, 2006.

Ybarra, O. Barriers to positive relationships: Distrust and the awakening of the inauthentic self. Invited Presentation, POS group, Ross School of Business, U of Michigan, February, 2007

Sanchez-Burks, J., Neuman, E.J., Ybarra, O., Kopelman, S., & Park, H. Folk wisdom about the effects of relationship conflict. Invited Presentation, University of Leiden, The Netherlands, June, 2007

Sanchez-Burks, J., Neuman, E.J., Ybarra, O., Kopelman, S., & Park, H. Folk wisdom about the effects of relationship conflict. Invited Presentation, International Association for Conflict Management, Budapest, Hungary scheduled for July, 2007

Ybarra, O. Fundamental dimensions of social judgment, cultural variation, and the nature of social cognition. Invited Presentation, Small Group Meeting of the European Association of Experimental Social Psychology, Namur, Belgium, scheduled for June, 2007

Ybarra, O. Fundamental dimensions of social judgment, cultural variation, and the nature of social cognition. Invited Presentation, POS group, Ross School of Business, U of Michigan, October, 2007

Ybarra, O. The social underpinnings of intelligence: Being smart and social at the same time. Invited colloquium, Research Center for Group Dynamics speaker series on Intelligence, November, 2007

Hutsler, J. & Ybarra, O. Social input and the evolution of primate intelligence. Invited presentation, Cognitive Neuroscience Society Conference, San Francisco, April, 2008.

Ybarra, O. Fundamental dimensions of social judgment, cultural variation, and the nature of social cognition. Invited Presentation, Symposium to be held at the European Association of Experimental Social Psychology, Opatja, Croatia, June, 2008.

Ybarra, O. Life's recurring challenges, the fundamental dimensions, and self-judgment. Invited presentation, Society of Experimental Social Psychology, Sacramento, CA, October, 2008

Ybarra, O. Leveraging your social connections to stay mentally sharp. ICOS, University of Michigan, October, 2008

Ybarra, O. How social interaction promotes cognitive abilities, memory, and intelligence. Invited presentation, Learning and the Brain Conference, San Francisco, CA, February, 2009.

Ybarra, O. Leveraging your social connections to stay mentally sharp. Invited presentation, University of California at San Diego, February, 2009.

Ybarra, O. Leveraging your social connections to stay mentally sharp. Invited presentation, University of Indiana, Bloomington, April, 2009.

Ybarra, O. Unintended consequences of socializing for executive function, emotionality, and decision-making. Presentation, Organizational Studies, University of Michigan, March, 2010.

Chan, E., Ybarra, O., & Park, H. Managing impressions: Some mistaken reputations are more troubling than others. Expert Meeting on the Fundamental Dimensions, Neuendettelsau, Germany, Fall, 2010.

Ybarra, O. Mental exercising though socializing: What types of social interaction boost cognitive functioning? Aging and Cognition, Dortmund, Germany, Fall, 2010.

Ybarra, O. Unintended consequences of socializing for executive function, emotionality, and decision-making. Michigan State University, February, 2010.

Ybarra, O. The psychology of collaboration. North Campus Research Complex, University of Michigan, Ann Arbor, MI, May, 2011.

Ybarra, O. Being effective by being social. Southwest University, Chongqing, China, June, 2011.

Ybarra, O. The perceiver and target in intergroup perception. Invited presentation. Group Processes and Intergroup Relations pre-conference, San Diego, January, 2012.

Price, P.H., Vanek, C., Freund, J. & Ybarra, O. Measuring the quality of innovative ideas to strengthen the scientific base for entrepreneurship teaching and research. National Collegiate and Inventors Alliance, San Jose, CA, March, 2014.

Ybarra, O. Assessment methodologies for entrepreneurship education. National Collegiate and Inventors Alliance, San Jose, CA, March, 2014.

Ybarra, O. Should entrepreneurs be less selfish. Invited presentation, University of Waterloo, May 2014.

Ybarra, O., SHAPE: Developing the promise of ideas in the midst of uncertainty. Invited presentation, University of Waterloo, May 2014.

Ybarra, O., SHAPE: Developing the promise of ideas in the midst of uncertainty. Invited workshop, University of Michigan, Organizational Studies, April 2015.

Ybarra, O., Should entrepreneurs be less self-focused? A social psychological perspective on an eternal, internal human conflict, Ohio University, April 2015.

Ybarra, O., Kerrecman, K., Olney, J., & Nguyen, C. (2017). Big entrepreneurship: How to unite a large university around entrepreneurship and avoid pitfalls. Venturewell, Washington, D.C., March 2017.

Chan, T., Michalak, N., & Ybarra, O. When god is your only friend: Religious beliefs compensate for purpose in life in the socially disconnected Invited paper presented at APS annual convention, San Francisco, May 2018.

Ybarra, O. I and me through we: Personal benefits of being interpersonal. Ross School of Business (Management & Organizations), November, 2019

### Grants (PI & Co-PI)

Dodge, H., & Ybarra, O. National Institute on Aging, \$1,569,066.<sup>00</sup>, active September 2010 – August 2013. Conversational engagement as a means to delay Alzheimer's disease onset: A randomized controlled trial.

Zhao, Y., & Ybarra, O. et al. National Natural Science Foundation of China, \$118,000.<sup>00</sup>, active September 2013 – August 2018. Emotion regulation of intergroup threat.

Price, R., & Ybarra, O. Center for Entrepreneurship, UM, \$10,400.<sup>00</sup>. What makes for great pitches? Active 01-01-13 - .

Ybarra, O. Barger Leadership Institute, University of Michigan, \$10,000.<sup>00</sup>. Squelching innovation: Social dynamics in organizations that limit idea generation and idea revelation, active Summer 2011 - .

Ybarra, O. Southwest University, Chongqing China, \$24,000. ERP and fMRI investigations of the fundamental dimensions in social and self-judgment, active July 2011 – August 2014.

Ybarra, O. Center for International Business Education, University of Michigan, \$3300.<sup>00</sup> Indeterminate zone reasoning by Chinese entrepreneurs and its interaction with dynamic and stable business contexts. Summer, 2011.

Zhao, Y., & Ybarra, O. et al. National Natural Science Foundation of China, \$35,000.<sup>00</sup>, active September 2010 – August 2011. Emotion regulation of threat in intergroup perception.

Ybarra, O., & Park, D. National Institute on Aging, \$139,100.<sup>00</sup>, active September 1999 - December 2001. Cognitive aging and social cognition.

Ybarra, O. Rackham Graduate School of Studies, University of Michigan, \$13,000.<sup>00</sup>, active January 2000 - December 2001, People's naive theories of intergroup relations and their implications for diagnosing and resolving group conflict.

Ybarra, O. Seed Grant Program of the Center for Applied Cognitive Research on Aging, \$3,000.<sup>00</sup>. How the elderly and young adults process social/medical information.

Ybarra, O. Rackham Graduate School of Studies, University of Michigan, \$7,000.<sup>00</sup>, active June 2005 - August 2005, Primate intelligent behavior: A look beyond neocortex size to life-history factors.

### **Grants (Consultant)**

Nisbett, R. (PI) Russell Sage Foundation, \$219,159.<sup>00</sup>, active November 1997 - October 1999. Culture and the pitfalls of intergroup contact.

### **Languages**

English, Spanish, French (some reading)

### **Professional Memberships**

Member, American Psychological Society  
 Member, Society of Experimental Social Psychology  
 Member, Society for Personality and Social Psychology

### **Classes Taught**

Meaningful Leadership of Self and Others  
 Intelligence, Foolishness, and Self-Control  
 Intelligence and the Social Brain  
 The Psychology of Innovation and Entrepreneurship  
 Designing your life with Purpose  
 Negotiation and Conflict Management  
 Intergroup and Intercultural Relations  
 Attitudes and Social Judgment  
 Social Psychology

### **Service (Area/Department)**

Social Psychology Graduate Admissions Committee years (1997, 1999, 2000, 2001, 2002, 2003, 2004, 2005 (co-chair), 2007, 2008, 2009, 2010, 2012)

Social Psychology Prelim Committee (1998, 1999, 2000, 2002, 2003, 2005)  
 Social Psychology Brickman Prize Committee (1997, 1999, 2000, 2001, 2002, 2003, 2006, 2007, 2011)  
 Social Psychology Brown bag seminar coordinator (1996, 1997, 2001, 1998)  
 Social Psychology Promotion Committee (2010)  
 Department Secretary Search Committee (1998)  
 Department Internal Review, Evaluation of quality of Graduate Education (1997)  
 Department Staff Support Coordinating Committee (1997)  
 Department Lab Space Committee (2001-2003)  
 Department Graduate Committee (1997-1999)  
 Department Faculty Award Committee (2011-2013)  
 Department Faculty Information Technology Representative (2004,2005)  
 Department of Psychology Mentoring Committee (2007, 2008)  
 Department of Psychology Tenure Report Panel (2009, 2012, 2013)  
 Department Augmented Executive Committee (1997, 2005-2006, 2009-2010, 2010-2011, 2011-2012, 2015-2016)  
 Department Executive Committee (2014-2015)

### **Service (University)**

Director, Innovate Blue, U-M campus-wide entrepreneurship and innovation (2015-)  
 Chair, Innovate Blue Curriculum Committee (2015 - )  
 Faculty Co-Director of Innovate Blue (UM campus-wide minor in entrepreneurship) (Fall 2014)  
 ICOS (Interdisciplinary Committee on Organizational Studies) Executive Committee (2009 – 2013)  
 LS & A Information Technology Committee (2004-2005)  
 Rackham pre-doctoral fellowship selection committee (2007)  
 Guest Curator, ICOS speaker series, 2010  
 Panel Judge for BLUElab student project competitions (Winter 2013)  
 Search Committee, UMOR, Director of OTT (Summer, Fall, 2017)

### **Service (National)**

NIH Subcommittee on Peer Review (2013 - 2016)  
 Proposal Reviewing, Israel Science Foundation (2018)

### **Reviewing**

Academy of Management Perspectives, Aggressive Behavior, American Journal of Psychology, American Psychologist, Asian Journal of Social Psychology, British Journal of Social Psychology, Cultural Diversity and Ethnic Minority Psychology, Entrepreneurship, Theory, and Practice, European Journal of Social Psychology, Group Processes and Intergroup Relations, Human Relations, International Migration, Journal of Experimental Psychology, Journal of Experimental Social Psychology, Journal of Nonverbal Behavior, Journal of Occupational and Organizational Psychology, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Proceedings of the National



Academy of Sciences, Psychology and Aging, Psychological Bulletin, Psychological Review, Psychological Science, Social Cognition, Social Psychology, Cyberpsychology, Behavior, and Social Networking

**Editorial Boards**

Journal of Personality and Social Psychology:IRG  
Social Psychological and Personality Science

**Previous Editorial Boards**

Social Cognition

**Consulting Editor**

Personality and Social Psychology Bulletin  
Cultural Diversity and Ethnic Minority Psychology

**Scientific Committees**

NIH Subcommittee on Peer review

**Scientific Advisory Boards**

Brainbaseline

**Media Coverage (selected)****News**

New York Times  
 Los Angeles Times  
 BBC  
 ABC News  
 U.S. News and World Report  
 Washington Post  
 Chicago Tribune  
 Boston Globe  
 USA Today  
 Reuters  
 CBC News  
 Discovery Channel  
 Scripps News  
 VOA News  
 New York Newsday  
 Dallas Morning News  
 Atlanta Journal Constitution  
 The Boston Channel  
 The Week  
 SecondAct.com  
 Yahoo News  
 Yahoo News Canada  
 Yahoo News India  
 Yahoo News Italy  
 Yahoo News Argentina  
 China Post  
 China Daily  
 Qatar Tribune  
 Medical News Today  
 Medicineonline.com  
 AOLhealth.com  
 PersonalMD.com  
 Sciencecentral.com  
 Sciencedaily.com  
 Healthcentral.com  
 Health.com  
 Health Scout  
 Healthcare.com  
 Healthlibrary.com  
 MSN Health  
 WebMD  
 eHealthconnection.com  
 Fox News  
 Science Daily  
 Times of India

MedIndia.com  
 Tehran Times  
 Iran Daily  
 Health and Medicine News  
 Heartmathreport.com  
 Memory-Key.com  
 Innovations-report.de  
 Lifesciencesworld.com

**Radio**

NPR, BBC, BBC (Mundo)  
 Voice of America

**Magazines**

The New York Times  
 Magazine  
 Health Magazine  
 Consumer Reports Health  
 Shape Magazine  
 Men's Health  
 Women's Health  
 Fitness Magazine  
 Woman's Day  
 Reader's Digest  
 Self Magazine  
 Metro Times  
 Natural Health Magazine  
 Lifestyle Magazine  
 Parenting  
 Best Life Magazine  
 Prevention  
 Good Health Magazine, AU  
 Allure  
 Delicious Living  
 Muy Interesante (Spain)  
 Psychology Today  
 National Affairs

**Newsletters/Journals**

Sharp Brains  
 Posit Science  
 Neurodigest.com  
 Edge Centre for Real World  
 Learning  
 Brainfit for Life  
 Bionicbrain.net

Brain Rejuvenation  
 Stress Institute  
 Stressfreeliving.org  
 The Stress of Life  
 Anxietytimes.com  
 Livestrong.com  
 Aging Newsletter  
 Heart Math Report  
 Embody Health (Mayo Clinic)  
 International Council on  
 Active  
 Aging Newsletter  
 Senior Journal  
 Social Work Today  
 Bottom Line/Health  
 Life Means Health  
 eHarmony.com  
 Preventdisease.com  
 Mental Health Foundation  
 Henry Ford Health  
 Southwest Yorkshire NHS  
 Trust  
 Oregon Medical Group  
 Ihealthbulletin.com  
 Center for Confidence (UK)  
 NewsMax Health  
 Politics Daily

**Business-Related**

The Wall Street Journal  
 Bloomberg Businessweek  
 Forbes.com  
 Smarteconomy  
 LifeSciencesWorld  
 MIT Sloan Management  
 Review  
 R & D Magazine  
 Financialexpress.com  
 Worldbusiness.com  
 The Hindu Business Line  
 Crains Detroit  
 Inc.com